रजिस्ट्री सं० डी० 221 REGISTERED No. D. 221

भारत का राजपत्र
The Gazette of India

असाधारण

EXTRAORDINARY

भाग 1—खण्ड 1

PART I—Section 1

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं० 231] नई दिल्ली, सोमवार, दिसम्बर 9, 1968/अग्रहायण 18, 1890

No. 231] NEW DELHI, MONDAY, DECEMBER 9, 1968/AGRAHAYANA 18, 1890

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।

Separate paging is given to this Part in order that it may be filed as a separate compilation.

## MINISTRY OF LABOUR, EMPLOYMENT & REHABILITATION

(Department of Labour and Employment)

RESOLUTION

*New Delhi, the 9th December 1968*

**No. WB-6(1)/68.**—The Government of India announced in their resolution No. WB-6(5)/67 dated 15th February, 1968, their decisions on the Report of the Second Wage Board for Cement Industry. As stated in para 4 of the said Resolution, the Wage Board's recommendations had been accepted subject to the following:—

(a) The scales recommended in para 6.23 of the Report for Grade IV and VI of clerical, lower technical and supervisory staff, shall be modified to read as follows:—

Grade IV : 125 (10×8 years)—205—EB—(12×10 years)—325

Grade VI : 150 (13×5 years)—215—(15×5 years)—290—EB—(20 × 8 years)—450

(b) The guaranteed increases recommended in para 6.26 of the Report shall not be diluted by a revaluation of the residential accommodation already provided to and under the occupation of the existing employees.

(c) The recommendations shall be brought into operation from the 1st December, 1967

2. Representations were received on behalf of the workers that implementation of the Wage Board's recommendations with effect from 1st December, 1967,

would have some adverse effects on the emoluments of workers, which could not have been intended. It was also pointed out that a sizeable number of workers had already reached the maximum of the pay scales recommended by the Wage Board and that many more workers were likely to reach the maximum in a few years. It was urged that some special provisions in respect of such workers would be necessary in order to promote a satisfactory, long-term settlement in the industry.

3. The Minister of Labour, Employment and Rehabilitation convened meetings on the 11th October, 1968 and 25th November, 1968, to explore mutually, acceptable solutions to the issues raised and to ensure smooth implementation of the Wage Board's recommendations. These meetings were attended by the representatives of the Cement Manufacturers' Association and the representatives of the INTUC and AITUC besides the concerned Government Departments.

4. After carefully considering the views expressed in the above meetings, Government have taken the following decision:—

(a) The Wage Board's recommendations as accepted by Government by their Resolution dated the 13th February, 1968, shall be brought into operation from the 13th February, 1968, instead of the 1st December, 1967, and shall remain in operation for a period of 5 years (Necessary adjustments may be made for this purpose, by those who have already implemented the recommendations with effect from 1st December 1967) and

(b) Workers who have reached the maximum of their pay scales or who would be reaching such maximum should be granted up to the 1st April 1970, their normal annual increments in those scales notwithstanding the fact that the maximum of the scales has been reached earlier. Such increments will be in the nature of personal pay to the concerned workmen and will be made on an *ex-gratia* basis.

ORDER

Ordered that a copy of the Resolution be communicated to all concerned.

Ordered also that the Resolution be published in the Gazette of India for general information.

P. C. MATHEW, Secy.

PRINTED BY THE GENERAL MANAGER, GOVERNMENT OF INDIA PRESS, NEW DELHI AND PUBLISHED BY THE MANAGER OF PUBLICATIONS, DELHI, 1968